



OFFICE FOR EQUITY & COMPLIANCE

Loyola is committed to a safe and inclusive educational experience for all students, free from discrimination, harassment, or sexual misconduct of any kind. As part of the University's broad network of services designed to prevent and respond to such conduct in our community, the Office for Equity & Compliance (OEC) serves a coordinating role to ensure that the rights of all Loyolans are protected.

ABOUT THE OEC

The OEC coordinates the University's response to reports of discrimination, sexual misconduct, and equity-based retaliation that may violate University policies and/or applicable civil rights laws, including Title IX. When a report is received, OEC staff will quickly review it to assess for any potential safety concerns, and take swift action to contact affected parties to offer supportive measures, resources, and other information that may apply to the situation.



WHAT DOES SUPPORT LOOK LIKE

Each case is different, and support from the OEC is always tailored to the situation at hand. In some cases, an affected party may only want to be connected with available campus or community resources; in others, they may want to pursue a formal complaint, to be investigated by the OEC's professional investigative team. In all cases, the OEC strives to balance the needs and wishes of the individuals most directly involved with the larger safety needs of the University community.

One goal of the OEC is to educate students, faculty, and staff about their rights & available resources. Some of our services are listed below.

SUPPORTIVE MEASURES

Supportive Measures are designed to restore or preserve equal access to University services. They are customized to protect the safety of the Loyola community and avoid the escalation of conflict.

FORMAL & ALTERNATIVE RESOLUTIONS

Investigation and adjudication of formal complaints is a big part of what the OEC does; but we also offer mediation, facilitated discussions, and other responsive interventions to support a safe & inclusive community.

TRAINING & EDUCATION

The OEC frequently provides practical and accessible training and education for the University community. Want us to deliver a training for your community, group, or department? Just let us know!



The OEC staff includes the Executive Director for Equity & Compliance (who also serves as the University's Title IX Coordinator), a team of Equity Investigators, and Case Management Specialist. Our diverse team is committed to treating everyone with dignity and respect, in alignment with the University's institutional values.

CAMPUS PARTNERSHIPS

Ensuring a safe and inclusive campus experience cannot be accomplished by any office working alone, and the work of the OEC is supported by many crucial partners within the University. These partnerships include, but are not limited to:

- Office of the Dean of Students
- Wellness Center
- Campus Safety
- Division of Student Development
- Office of Student Conduct & Conflict Resolution
- Student Accessibility Center
- Office of the Provost
- Human Resources
- Office of Institutional Diversity, Equity, and Inclusion

CONTACT THE OEC

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**FOR MORE INFORMATION OR TO
FILE A REPORT, SCAN THE QR
CODE**

